

HSE Policy

Hydro Extrusions believes in Health, Safety, Security and Environment (HSE) excellence. This will be achieved through the consistent implementation of the Hydro Extrusions Business Area HSE management system, best practices and a strong commitment to continual improvement to enhance the HSE performance of each business unit and location. All who work at Hydro Extrusions are expected to understand, promote and assist in the implementation of this Policy.

A Safe and Healthy Workplace

Hydro Extrusions is committed to:

The provision of safe and healthy working conditions for the prevention of work-related injury and ill health.

Elimination of HSE hazards and reduction of HSE risks related to our operations.

Will protect the security of our personnel, environment, assets, reputation and stakeholders against damaging incidents caused by deliberate actions.

Will contribute to the promotion of health and wellbeing.

Environment and Sustainability Commitment

Hydro Extrusions recognises its role in contributing to a more sustainable society and is committed to protecting and/or restoring of the environment, including prevention of pollution.

Hydro Extrusions shall set and review measurable and achievable HSE and sustainability objectives and will work systematically to improve efficiency of consumption of raw materials, water and fossil fuels as well as minimising process waste and emissions.

This commitment shall be reflected in the design and development of processes, products or components to enhance sustainability, including the environmental life cycle impacts of our operations and products.

Continual Improvement

We continually review our HSE standards, our conduct and our equipment to reduce risk and environmental impact. We are committed to the consultation and participation of workers and workers' representatives in HSE matters and shall set and review measurable and achievable HSE objectives to assess our performance.

Compliance

Hydro Extrusions is committed to the fulfilment of legal requirements and other requirements, including Hydro Extrusions internal HSE requirements.

Will Wang
HSE Manager

Jonas Bjuhr
Vice President

Yilei Wu
Plant Manager

Communication

We measure and assess our performance and will be open and transparent in our communication. We will report on status and progress in our continual dialogue with stakeholders.

This policy is made available to all employees, contractors and to the public.

Emergency

If incidents occur, we shall be prepared to do the utmost to prevent and mitigate injury, damage to the environment, property and Hydro Extrusions reputation.

Value Chain

We have a commitment to our customers to not only comply with all applicable HSE standards and regulations throughout our value chain, but also increase the awareness of HSE-related matters to drive industry change. We see it as our role to develop knowledge in both directions of our value chain to reach world class HSE performance.

Communities

We will be an active member of the societies where we operate and engage with communities, government and organisations on HSE matters to create mutual benefit.

Responsibilities

We value human life above all other considerations and will not compromise our HSE ambitions.

All employees at Hydro Extrusions are accountable for conforming with and deploying our HSE Policy and Principles.

Management must have knowledge of relevant issues regarding HSE and demonstrate HSE commitment through hands-on leadership and behaviour.

HSE方针

海德鲁挤压相信健康、安全、安保及环境方面必将能做到出类拔萃。这将通过持续实施海德鲁挤压事业部HSE管理体系、最佳实践和持续改进的坚定承诺来实现，以提高每个业务单元和工厂的HSE绩效。所有在海德鲁挤压服务的人员，都应当理解这个政策，并进一步协助此政策的实施。

一个安全及健康的工作场所

海德鲁挤压承诺提供一个安全及健康的工作环境，以预防工作相关的伤害及职业疾病。

消除HSE危害，以及降低我们运行过程中的HSE风险。

将保护我们的员工、环境、资产、声誉以及股东免于受到蓄意破坏。

致力于不断的提高健康及幸福。

环境及可持续发展承诺

海德鲁挤压认识到在一个可持续发展社会中做出贡献所处的角色，并致力于保护和/或恢复环境，包括防止污染。

海德鲁挤压应制定和审查可测量的、可实现的HSE和可持续性目标，并将系统地运行，以提高原材料、水和化石燃料的消耗效率，以及最大限度地减少过程废物和排放。

这一承诺应反映在工艺、产品或组件的设计和开发中，以提高可持续性，包括我们的操作和产品的环境生命周期影响。

持续改进

我们将持续审视我们的健康安全环境标准、我们的行为准则以及我们设备，以降低风险及环境影响。我们致力于工人和工人代表就HSE事项进行协商和参与，并应制定和审查可衡量和可实现的HSE目标，以评估我们的绩效。

合规

海德鲁挤压承诺完全符合法规及其他要求，包括海德鲁内部的HSE及安保要求。

沟通

我们衡量和评估我们的绩效，并将公开和透明地沟通。我们将持续向利益相关者汇报现状及进展。

此政策对于所有员工、承包商及公众是开放的。

应急

当事故发生时，我们应当已准备好来最大程度的预防和减轻人员伤亡、环境、资产及海德鲁挤压声誉的损失。

价值链

我们对客户做出应有的承诺：在我们的价值链中不仅要遵守所适用的环境、健康和安全标准、法律法规，而且通过增强相关环境安全意识来驱动企业变革。我们认为应在价值链的两个方向上拓展我们的知识面，来达到世界级的健康安全环境业绩。

社区

我们作为社区一员，积极参与社区建设，通过与社区、政府和其他组织在健康安全环境事务上合作来达到共赢。

责任

我们把人的生命看得比其他一切都重要，对于HSE的追求上我们绝不会妥协。

海德鲁挤压所有员工都有责任遵守和实施我们的HSE政策和原则。

管理人员必须具备相应的HSE知识，通过领导力和行为的示范来展示HSE上的承诺。

Jonas Bjuhr
中国区副总裁

王伟昊
健康安全及环境经理

吴一雷
厂长